

Phil Harrington

Chairman and Chief Executive Officer
Kuder, Inc

Phil Harrington established Career Assessment Centers in 1997 to provide integrated assessment, career guidance, and education planning tools to all students and adults. Assembling a faculty of leading experts in career development theory, Phil directed extensive research among 100,000 key stakeholders throughout the United States to develop the first research-based, comprehensive career development system of its kind, the Kuder Career Planning System® (KCPS).

Under Phil's leadership, the company – renamed Kuder, Inc. in 2007 – has become one of the most respected and innovative in the industry, serving as a leading voice and resource for issues surrounding education and career planning.



A sought-after speaker at industry events, Phil has conducted lectures, workshops, and seminars for the Qatar Foundation, the American Counseling Association, the National Career Development Association, and the U.S. Department of Labor's Employment and Training Administration, among many others.

Personal Statement

"Most people become what they believe they can become!"